

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-26-017

Closing Date: 20 November 2025

Position Title: Deputy G4

Location: JFHQ, Lincoln, NE

Military Grade Range: Minimum MAJ/O4 - Maximum LTC/O5

Concurrent with Technician Announcement NE-128304747-AR-26-002

Military Requirements: Designated AOC is 01A, branch immaterial. Qualified applicants must be 100% complete with Command and General Staff Officer Course. MAJ/O4 applicants must have a minimum of four (4) years' time-in-grade. Must possess and maintain a valid SECRET security clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: On-board AGR Soldiers in the rank/grade LTC/O5.

Area 2: N/A

Area 3: On-board AGR Soldiers in the rank/grade MAJ/O4 with at least 4 years' time-in-grade.

Area 4: N/A

General Requirements:

1. The ability to research and interpret regulatory guidance.
2. The ability to communicate effectively, both orally and in writing.
3. The ability to apply personnel management practices and techniques.
4. The ability to apply time management techniques.
5. The ability to work with automation equipment and information technology systems.
6. Must be able to obtain a SECRET clearance
7. CGSOC complete

Summary of Duties:

(1) The DCSLOG/G4 manages a large wage grade work force located in maintenance shops throughout the state. Plans for adequate supply and maintenance facilities and coordinates with the Facilities Manager concerning maintenance and refurbishment of the facilities.

(2) Coordinates and directs the State's logistical support mission and administers the Command Supply Discipline Program (CSDP). Efforts include but are not limited to supply, services, property accountability, inventory management, equipment management (equipment authorization, acquisition, utilization, maintenance, replacement and disposition) and transportation which includes Defense Movement Coordination (DMC) mission; TC AIMS, MOBCON and related movement actions. Evaluates missions and functions, work methods and procedures and makes improvements. Develop and implement efficiencies where applicable.

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Formulates directives and issues guidance to ensure compliance within the JFHQ. Establishes and adjusts long range and short-range plans for the development and improvement of logistics programs, ensuring that plans meet mission requirements and incorporate latest technological advances. Evaluates programs effectiveness through review of reports, personal observation, inspections, and other means and takes corrective action when appropriate. Sets priorities and deadlines for special projects and coordinates plans with other States/Territories (where applicable) as well as with subordinate supervisors.

(3) Oversees and monitors planning and implementation of comprehensive logistics programs for sustainment of highly complex, fielded, or planned fielding of new systems, integrating separate functions into logistics activities needed to sustain fielding. Coordinates fielding schedules in order to identify logistics requirements. Publishes Material Fielding Plans and assures implementation of new logistics concepts, corrective actions and changes to reflect new requirements, technologies, and safety concerns. Coordinates total package fielding within the JFHQ with Program Managers, the USPFO, with major commodity commands such as Tank Armament and Automotive Command, Department of the Army Program Managers and other representatives as appropriate. Plans and supervises the execution of the entire logistics portion of the fielding plans associated with these weapon and equipment systems. Develop State regulatory policy and procedural guidance to assist in the establishment of logistics support throughout the State. Participates in negotiation in complex logistics support issues with JFHQ leadership, USPFO, private firms, and contracting personnel as applicable. Identifies personnel and equipment requirements for new equipment training; schedules events to assure personnel and equipment are available for training. Acts as a focal point for logistics within the State in supporting materiel requirements and interfaces with Program Managers, their representatives and those of Major Subordinate Commands (MSCs) of the Army Materiel Command.

(4) Responsible for logistical mobilization and readiness planning. Oversee the development of logistical support plans for deployment and redeployment of assigned units. Identifies key issues and problems in the development of readiness/mobilization plans and initiates and monitors implementation of significant corrective actions. Conducts and supports emergency operations relating to logistics functions. Establishes and maintains response plans. Manages long range planning in structuring and scheduling future readiness/mobilization logistics programs that are consistent with the needs of the state. Coordinates logistics support with IDT/AT mobilization, and CONUS/OCONUS training exercises. Provides advice to the JFHQ staff, commanders, and higher agencies regarding mobilization, contingency, and emergency planning issues and concepts.

(5) Administers a maintenance program that involves a variety of facilities with varying levels and complexity of support capability to include, Combined Support Maintenance Shops (CSMS), Unit Training Equipment Sites (UTES) and Field Maintenance Shops (FMS). Maintains oversight of the development and execution of the Maintenance Strategy Action Plan.

(6) Supervises directorate through subordinate supervisors. Plans and schedules work to be accomplished. Assigns special projects to subordinate supervisors. Analyzes work requirements and determines staff, equipment and other resources needed to accomplish the work and adjusts when appropriate. Make changes in work methods, organization of work or assignment of functions to subordinate units or positions to improve workflow and services rendered, increase productivity, reduce costs, or promote job satisfaction. Resolves problems that could not be resolved by subordinate supervisors. Prepare performance appraisals of subordinate supervisors, review and approve/disapprove evaluations prepared by them for their subordinates. Exercises personnel management authority to take final action with regards to hiring, promoting, rewarding, disciplining, and training subordinate supervisors and approving personnel management recommendations of supervisors. Conducts periodic position structure review and examines the organization and each position to identify tasks at lower skill levels. Recommends reorganization of spaces and functions as necessary. Ensure positions are managed effectively within area of responsibility. Take positive actions to promote equal employment opportunity and labor management relations.

(7) Performs other duties as assigned.

Application Instructions

E-mail may be sent to nq.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the *Nebraska National Guard Opportunities* webpage.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.